Commonwealth Chief Nursing and Midwifery Officer

- Role
- Structure
- Strategic advice
  - NMSRG
  - Opportunities
  - Aspirations
- Engagement
International

- World Health Assembly
- Global Forum for Government Chief Nursing and Midwifery Officers (GCNMOs)
- Global Strategy on Human Resources for Health: Workforce 2030
- Trade agreements
- Baby-Friendly Hospital Initiative Congress, Geneva
Changing economic, social and political context

- Increasing fiscal constraints
- Consideration of regulatory reform and deregulation
- Chronic disease driving health costs, cost of health system doubling every 10 years, 11.9% of GDP now and projected 20% by 2020
- Growing interest in improving health system performance
Health costs are growing faster than GDP

Source: AIHW: Health expenditure Australia 2013–14
Changing context of health care

- Workforce
- Chronic disease
- Ageing population
- Technology
- Increasing cost of care
Challenges specific to geography
Challenges

This a time of great change for nursing and nursing practice. The future of nursing care is radically different from its past. It is now time for the clinical leader to challenge the current concepts of practice and the work of nursing as a part of unbuckling nurses’ attachment to the past.

Tim Porter O-Grady 2003
National
Health reform

- Health care homes – reform of the primary health care system
- MBS Review
- Mental health
- Medical research future fund
- Digital health
- Aged care
What is policy?

Specific plan of action to achieve certain goals, or a deliberate act of government to influence the actions of citizens and society.
The policy agenda

• Setting the agenda
• Alternatives
• Choice among alternatives
• Implementation
Policy development

- Three streams
  - Problem stream
  - Policy stream
  - Political stream
Policy windows

• Windows open
• Opportunities for action
• Short time frame
• Missed opportunity – wait for another?
• Open infrequently
Innovation
Who Moved My Cheese?

- Change happens
  - they keep moving the cheese
- Anticipate change
  - get ready for the cheese to move
- Monitor change
  - smell the cheese often
Who Moved My Cheese?

- Adapt to change quickly
- The quicker you let go of the old cheese, the sooner you will find and enjoy new cheese
- Change
- Move with the cheese
THEY KEEP MOVING THE CHEESE
There is no future without surprise, no learning without error, and no new knowledge without uncertainty

Shel Rovin
Progress

“Unless we are making progress in our nursing every year, every month, every week; take my word for it we are going back.” - Florence Nightingale 1914