



REMOTE AREA WORKFORCE SAFETY & SECURITY PROJECT

**HOBART CRANAplus Conference Symposium
1715hrs, 13th October 2016.**



This is a 12 month project funded by DoH. Project outcomes include:

- 1. Facilitating a national conversation about concerns and ideas regarding the safety and security of the remote health workforce – Stakeholder consultation.**
- 2. Developing practical safety and security guidelines for remote health practice**
- 3. Undertaking a literature review, to build on existing work done on safety and security in remote health**
- 4. Developing an industry handbook on ‘Being Safe in Remote Health’**
- 5. Creating an easy to use safety and security ‘self-assessment tool’**
- 6. Developing a free online learning module on ‘Working Safe in Remote Practice’**
- 7. Providing input into the CRANAplus App to include the ‘Being safe in Remote Health’ information; and**
- 8. Ensuring appropriate resources are made freely available for use by the broader remote and rural workforce.**



Safety & Security includes:

- **The physical and psychological wellbeing of individuals and teams**
- **Elimination or reduction of risks to safety and security**
- **Appropriate support to individuals & teams after traumatic events**
- **Prioritising of safety & security in job descriptions**
- **Documented workplace safety & security guidelines covering B/H & after hours prioritising 'Never Alone' strategies**
- **Orientation that includes promoting safety & security**
- **Adequately constructed and maintained clinic & accommodation facilities**
- **Reliable & fit for purpose transport and communication equipment**
- **Safety & Security focused communication with community leaders & cooperating agencies including Police & Ambulance services**
- **Responsible management & clinician decision making and behavior to promote safety & security**
- **Effective use of OHS systems & supports**



Stakeholders include:

- **National, State & Territory, and Regional policy makers**
- **Health Services/Employers – Government & Non-Government**
- **Communities**
- **Incoming clinicians**
- **The current remote area workforce**
- **Staff Recruitment Agencies**
- **CRANAplus**
- **ANMF & other professional organisations**
- **Educators & Researchers (Organisations & individuals)**
- **Worksafe Australia**
- **AHPRA**
- **Others**



Consultation to date:

- **Varying format symposia associated with CRANAplus REC & MEC courses in Alice Springs, Coober Pedy, Brisbane (RAHC), & Hobart**
- **Discussion with > 120 clinicians, Questionnaires completed by > 50 currently employed remote area clinicians**
- **Meetings/discussions with representatives from Health Services, professional organisations & government agencies**
- **Scheduled consultation with Kimberley region services, planned consultation in top end NT & Qld.**

